

Cemindia Projects Limited
(formerly ITD Cementation India Limited)

**Familiarisation Program for Independent Directors of Cemindia Projects Limited
(formerly ITD Cementation India Limited)**

This Familiarisation Program ("the Program") for Independent Directors of Cemindia Projects Limited (formerly ITD Cementation India Limited) ("the Company") has been followed by the Company pursuant to Regulation 25(7) of the SEBI (Listing and Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

1. Purpose :

The program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the company.

2. Familiarisation Process:

2.1 The Company shall through its Senior Managerial personnel familiarise the Independent Directors with the strategy, operations and functions of the Company.

2.2 The Independent Directors will also be familiarised with their roles, rights and responsibilities.

2.3 In general the familiarisation program for the Independent Directors shall cover the following:

- Nature of the industry in which the listed entity operates;
- Roles, Rights & Responsibilities of Independent Directors;
- Business Overview and an outline of Business Plan and Annual Targets;
- Overview of Business Development initiatives;
- Operations Overview;
- Financial Performance, Budget & control processes; and
- Orientation on Statutory Compliances as a Board Member;
- Corporate presentation to Audit and Board alongwith Quarterly / Annual Financial Statements;
- Managing Director's Report to the Board on operational performance covering safety, training, HR, Orders / WIH, major prospects, financials, focus areas, etc. on a Quarterly basis;
- Code of Conduct of Independent Directors circulated. Appointment letter annexed with Schedule IV to the Act in relation to Guidelines of professional conduct, Role and functions, Duties contained therein, as mandated by Section 149(8) of the Act and Duties of the Director as per Companies and Listing Regulations.

2.4 In addition to the above, the Independent Directors will be periodically updated on the developments in the Company, Company performance etc.

2.5 Every year, in the Business Strategy meeting to be held by the Company, the Independent Directors will be generally familiarized with the strategy, operations, performance and the budget process of the Company.

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2.6 Further, the familiarization program shall also form a part of the Board process. Periodically, the Independent Directors will be updated on the business update and Company's performance.

2.7 This document prepared in accordance with Companies Act, 2013 and SEBI Listing Regulations will be placed on Company's website and will be reviewed and updated from time to time for any legal and regulatory changes.

Familiarization programs for Independent Directors

Date of Board Meeting	Operation Performance review	Date of Board Meeting	Operation Performance review	Date of Board Meeting	Operation Performance review	Date of Board Meeting	Operation Performance review
BOARD MEETING		BOARD MEETING		BOARD MEETING		BOARD MEETING	
13.05.2025	15 min	28.05.2024	20 min	25.05.2023	25 min	26.05.2022	20 min
20.06.2025	20 min	07.08.2024	10 min	07.08.2023	10 min	12.08.2022	15 min
30.07.2025	15 min	07.11.2024	10 min	08.11.2023	15 min	09.11.2022	10 min
05.02.2026	20 min	12.02.2025	15 min	08.02.2024	20 min	08.02.2023	15 min

Date of Board Meeting	Operation Performance review
BOARD MEETING	
28.05.2021	25 min
05.08.2021	15 min
10.11.2021	20 min
11.02.2022	10 min