

Cemindia Projects Limited

Terms of Reference of Information Technology & Data Security Committee

The Committee shall act and have powers in accordance with the terms of reference, as approved by the Board from time to time, which shall include the following:

| SN | Terms of Reference | Frequency |
|----|--|-----------|
| 1. | To review and oversee the function of the Information Technology (IT) within the Company in establishing and implementing various latest IT tools and technologies by which various key functions and processes across various divisions within the group can be automated to the extent possible and thereby to add the value | H |
| 2. | To review and oversee the necessary actions being taken by IT and Cyber team with respect to protection of various important data across the Company and what the policy for data protection and its sustainability. | A |
| 3. | To oversee the current cyber risk exposure of the Company and future cyber risk Strategy. | H |
| 4. | To review at least annually the Company's cyber security breach response and crisis management plan. | A |
| 5. | To review reports on any cyber security incidents and the adequacy of proposed action. | H |
| 6. | To assess the adequacy of resources and suggest additional measures to be undertaken by the Company. | A |
| 7. | To regularly review the cyber risk posed by third parties including outsourced IT and other partners. | A |
| 8. | To annually assess the adequacy of the Group's cyber insurance cover. | A |

Frequency: **A** Annually **H** Half yearly
